

# APPLICATION FOR EMPLOYMENT

## DRAEGER'S SUPERMARKETS

DRAEGER'S SUPERMARKETS IS AN EQUAL OPPORTUNITY EMPLOYER DEDICATED TO NON DISCRIMINATION IN EMPLOYMENT. DRAEGER'S SELECTS THE BEST QUALIFIED INDIVIDUAL FOR THE JOB BASED ON JOB-RELATED QUALIFICATIONS REGARDLESS OF RACE, AGE (40+), COLOR, RELIGION, SEX, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEXUAL PREFERENCE, DISABILITY OR ANY OTHER STATUS PROTECTED BY APPLICABLE LAW.

IF YOU CURRENTLY USE DRUGS ILLEGALLY, DO NOT APPLY!

IF YOU ARE SELECTED, YOU WILL BE ASKED TO TAKE A PREEMPLOYMENT DRUG TEST.

IF SELECTED, BEFORE YOU BEGIN WORK YOU MUST SUPPLY US WITH PROOF OF IDENTITY (drivers license, passport, alien registration card with photograph, etc) AND PROOF OF EMPLOYMENT ELIGIBILITY (social security card, INS card, or birth certificate)

*SI ACTUALMENTE USTED USA DROGAS ILEGALES, NO APLIQUE!*

*SI USTED ES ELEJIDO, SE LE PEDIRA QUE TOME UNEXAMEN DE DROGAS.*

*SI ES ELEGIDO, ANTES QUE USTED EMPIESE A TRABAJAR NOS DEBERA PROPORCIONAR PRUEBA DE IDENTIDAD (licencia de conducir, pasaporte, tarjeta de residencia con fotografia, etc.) Y PRUEBA ELEGIBLE PARA EMPLEO (targeta de seguro social, targeta de residencia o acto de nacimiento)*

Applicants must reapply at least once every two months to remain under consideration for employment

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Nombre Last / Apellido First / Nombre Middle / Segundo nombre Fecha*

Social Security Number \_\_\_\_\_ Union local \_\_\_\_\_  
*Numero de Seguro Social*

Present address \_\_\_\_\_  
*Direccion actual Street / Calle City / Ciudad Zip /Codigo postal*

Phone / Telefono \_\_\_\_\_

How long have you lived at your present address? \_\_\_\_\_  
*Por cuanto tiempo a vivido en la direccion actual?*

What was your previous address? \_\_\_\_\_  
*Cual fue su direccion anterior? Street / Calle City / Ciudad Zip /Codigo postal*

Time there? \_\_\_\_\_  
*Cuanto tiempo?*

Position(s) applied for \_\_\_\_\_  
*Posicion por la cual usted aplica?*

Store location? \_\_\_\_\_ Department/Departamento? \_\_\_\_\_  
*Ubicacion de tienda? (response required for each question) (Se requiere respuesta para cada pregunta)*

Full time? \_\_\_\_\_ Part time? \_\_\_\_\_ Specify hours/days if part time \_\_\_\_\_  
*Tiempo completo? Medio tiempo? Especifique las horas/que días si es medio tiempo*

Were you previously employed by us? \_\_\_\_\_ If yes, when? \_\_\_\_\_  
*usted Estuvo empleado con nosotros? Si es así, cuando?*

List any friends/relatives working for us (if none, write "none"). State relationship. \_\_\_\_\_  
*Nombre algunos amigos o familiares que trabajen para nosotros (si no hay nadie, escriba "nadie"). Diga relación.*

If selected, on what date will you be available for work? \_\_\_\_\_  
*Si es seleccionado en que fecha esta usted disponible para trabajar?*

Driver's license number \_\_\_\_\_  
*Numero de licencia de conducir*

Is your drivers license currently suspended or revoked? \_\_\_\_\_  
*Esta su licencia suspendida actualmente?*

Have you been convicted of "driving under the influence" or "driving while intoxicated" within the past 3  
years? \_\_\_\_\_  
*A sido usted convicto de conducir su vehiculo bajo la influencia o intoxicado durante los ultimos 3 años?*

Are you over the age of seventeen? \_\_\_\_\_ (if not, a school work permit is required)  
*Es usted mayor de diecisiete años? (Si no los es, se requiere un permiso de la escuela para poder trabajar.)*

List any skills, or qualifications which you feel would especially qualify you for work in our  
company. \_\_\_\_\_  
*Nombre algunos conocimientos o experiencia que expecificamente lo califican a usted para trabajar en nuestra  
compania.*

Have you ever been convicted of a felony? \_\_\_\_\_ If yes, describe in full: \_\_\_\_\_

Have you ever been arrested but the case is pending/unresolved? \_\_\_\_\_ If yes, describe in full: \_\_\_\_\_  
(Conviction of a crime does not necessarily prevent employment)  
*A sido usted acusado de alguna felonía en los últimos diez años? Si es así, explique porque.  
(Si es así, ya es posible para trabajar)*

#### EDUCATION RECORD / NIVEL EDUCATIVO

Name/Location of school <i>Nombre/Dirección de la escuela</i>	Circle last year completed <i>Circule el año que Ud. termino</i>			
Elementary _____ <i>Primaria</i>	5	6	7	8
High _____ <i>Secundaria</i>	1	2	3	4
College _____ <i>Bachillerato</i>	1	2	3	4

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT, BEGINNING WITH THE MOST RECENT:  
HAGA UNA LISTA DE TODOS SUS TRABAJOS, EL PRESENTE Y PASADOS EMPESANDO CON EL MAS RECIENTE.

Month/Year <i>Mes/Año</i>	Name & Address of Employer <i>Nombre y direccion del empleador</i>	Salary <i>Salario</i>	Position <i>Posicion</i>
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From / *De*

To / *Hasta*

Reason for leaving / *Motivo de retiro:*

Month/Year <i>Mes/Año</i>	Name & Address of Employer <i>Nombre y direccion del empleador</i>	Salary <i>Salario</i>	Position <i>Posicion</i>
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From / *De*

To / *Hasta*

Reason for leaving / *Motivo de retiro:*

(Use extra sheet of paper if necessary. You may also attach a resume in addition to the above information.)  
(Use una hoja extra si es necesario o inclulla su resume)

Did you have any performance problems or complaints at your last job? \_\_\_\_\_  
*Inicio Ud. algun problema o queja en su ultimo trabajo?*

May we contact the employers you have listed? If not, please list: \_\_\_\_\_  
*Podemos comunicarnos con los empleadores que a nombrado? Si no, por favor explique*

PERSONAL REFERENCES (please do not list former employers or relatives)

*REFERENCIAS PERSONALES (por favor no nombre empleadores anteriores o parientes)*

Name & Occupation / *Nombre y ocupacion*

Address / *Direccion*

Telephone / *Telefono*

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The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application may be considered sufficient cause for dismissal.

I understand that if I become employed by Draeger's, my employment is for no specific term. Except for any period or periods of time that I am employed in a position covered by a collective bargaining agreement which provides otherwise, I further understand my employment with Draeger's is terminable, with or without notice, at the will of either myself or the Company. This means that I can resign at any time and for any reason, and the Company may terminate my employment at any time and for any reason not prohibited by law.

*La informacion dada en la presente aplicacion de trabajo es completa y correcta. Y entiendo que un testimonio falso en esta aplicacion puede ser considerado suficiente causa para negarle el empleo.*

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Signature of Applicant  
*Firma del Apicante*

**If this application has not been fully completed,  
you may be disqualified from consideration for hire.**

*Esta aplicaci3n tiene que ser completamente terminada  
de otra manera su aplicaci3n ser3 descalificada y no se le podr3 emplear*

